

# **LETR International Executive Council**

# HANDBOOK

Release 14 - December 2023





# LETR International Executive Council Handbook

This document is maintained by the

LETR International Executive Council's Policies & Procedures Committee

on a continuing and ongoing basis.

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# **TABLE OF CONTENTS**

Introduction	3
Mission and Vision	4
Purpose	4
Council Responsibilities	5
Council Membership	6
Special Olympics Athlete Representative	6
IACP-Appointed Members	6
NAAG-Appointed Members Error! Bookma	rk not defined.
SOI-Appointed Members	6
International Executive Council Appointed Members	7
Law Enforcement At-Large Members	7
Special Olympics Program At-Large Members	7
Regional Coordinator Members	7
Chair and Vice-Chair Positions	8
CHAIR	
VICE-CHAIR	
Elected & Appointed Positions	
2023 Committees	10
Standing Committees	11
COMMUNICATIONS & TRAINING COMMITTEE	11
ELECTIONS COMMITTEE	11
FINAL LEG COMMITTEE	12
FINANCE COMMITTEE	12
IACP COMMITTEE	12
INTERNATIONAL CONFERENCE PLANNING COMMITTEE	13
MARKETING & DEVELOPMENT COMMITTEE	13
POLICIES & PROCEDURES COMMITTEE	15
REGIONAL COORDINATOR'S COMMITTEE	15
Awards Committees	17
HALL OF FAME COMMITTEE	
JOHN CARION "UNSUNG HERO" COMMITTEE	17
INTERNATIONAL EXECUTIVE COUNCIL ATHLETE AWARD COMMITTEE	18
LETR GUARDIAN AWARD COMMITTEE	18

PROGRAM EXCELLENCE AWARDS COMMITTEE	18
LETR Websites	19
INTRODUCTION	19
LETR.ORG	19
LETR FINAL LEG	19
LETR CONFERENCE	19
LETR International Executive Council Chairs	20
LETR Regions	20
LETR International Conference	22
LETR Final Leg	23
LETR Honor Roll	24
Richard LaMunyon Hall of Fame	24
John Carion 'Unsung Hero' Award	27
LETR International Executive Council Athlete Award	29
LETR Guardian Award	30

# Introduction

The 2023 LETR International Executive Council Handbook has been designed to assist council members, both existing and new by providing, in one document, relevant information about the workings of the council.

This version of the handbook builds on the work done in 2016 by Mark Musso and Victoria Rivers .

It goes without saying that this document will never be completed - it will always be subject to amendment and adjustment as aspects of the council's work and activities change over time.

Please don't hesitate to send any comments, criticisms or suggestions for improvement to me so that the document can be continually enhanced.

J Clifton

John Clifton

Chairman

LETR International Executive Council

# **Mission and Vision**

The mission of the Law Enforcement Torch Run for Special Olympics is to increase public awareness and generate resources for the Special Olympics movement worldwide.

The vision is to further the Special Olympics mission, law enforcement will carry the torch, representing the "Flame of Hope," and dedicate itself to the goals of continually increasing both awareness and generating resources for Special Olympics athletes worldwide.

# **Purpose**

The Law Enforcement Torch Run International Executive Council (the Council) is authorized by Special Olympics, Inc. (SOI) and is endorsed by our founding law enforcement organization - the International Association of Chiefs of Police (IACP) for the purpose of encouraging, promoting, supporting and providing technical guidance to Special Olympics Programs and Torch Run volunteers in planning and coordinating Torch Run events and activities worldwide, facilitating the expansion of existing Torch Run activities and programs, and planning for the development of new Torch Run initiatives and events.

Special Olympics is a movement that daily reaffirms the belief that with hope, love and dedication, any individual can realize achievement and self-worth and that persons with intellectual disabilities, by their involvement in Special Olympics, show the worldwide community the true meaning of sport and a pure joy towards life.

# **Council Responsibilities**

The Law Enforcement Torch Run International Executive Council is responsible for the following:

- Further the mission and purpose of the Law Enforcement Torch Run.
- Set goals and objectives for the Council that are reviewed and updated annually.
- Implement and comply with the Council policies and procedures.
- Submit an annual Council budget for approval by SOI and inclusion in the SOI budget.
- Schedule meetings and conference calls as necessary to carry out the mission, purpose and business of the Law Enforcement Torch Run.
- Establish and oversee Council committees.
- Oversee and coordinate the annual Law Enforcement Torch Run International Conference.
- Oversee and coordinate Torch Run Final Legs in conjunction with Special Olympics World Games.
- Identify and establish a sufficient number of Law Enforcement Torch Run regions to represent all Law Enforcement Torch Run participants worldwide.

# **Council Membership**

## **Special Olympics Athlete Representative**

The Special Olympics Athlete representative shall serve a two (2) year term.

Nominations for the Special Olympics Athlete representative shall be solicited from Special Olympics Programs by the Council on even numbered years prior to the Torch Run International Conference.

The Council, by a majority vote, shall elect the Special Olympics Athlete member during the Torch Run International Conference.

#### **IACP-Appointed Members**

Each member appointed by the IACP shall serve for a term of two (2) years from one Torch Run International Conference until the Torch Run International Conference two years following.

The IACP shall appoint or reappoint one member each year, unless an IACP-appointee cannot for any reason complete his or her term or is removed prior to the end of the appointee's term, in which case the IACP may appoint a replacement to serve the remainder of the appointee's term.

The IACP shall notify the Chair of the Council of the identity of each year's IACP-appointee prior to the International Torch Run Conference.

## **SOI-Appointed Members**

Each member appointed by SOI shall serve a term of two years from one Torch Run International Conference until the Torch Run International Conference two years following.

SOI shall appoint, or reappoint, one member each year, unless an SOI-appointee cannot for any reason complete his or her term or is removed prior to the end of the appointee's term, in which case SOI may appoint a replacement to serve the remainder of the appointee's term.

SOI shall notify the Chair of the Council of the identity of each year's SOI-appointee prior to the International Torch Run Conference.

## **International Executive Council Appointed Members**

Each of the four members appointed by the Council shall serve a term of two years from one Torch Run International Conference until the Torch Run International Conference two years following.

The Council shall appoint, or reappoint, two members each year, unless a Council Appointed Member cannot for any reason complete his or her term or is removed prior to the end of his or her term, in which case the Council may appoint a replacement to serve the remainder of the member's term.

#### **Law Enforcement At-Large Members**

Law Enforcement At-large members shall serve three (3) year terms.

One Law Enforcement At-large member shall be elected each year during the Torch Run International Conference to serve from that conference to the Torch Run International Conference three years following.

# **Special Olympics Program At-Large Members**

Special Olympics Program At-large members shall serve three (3) year terms.

One Special Olympics Program At-large member shall be elected each year during the Torch Run International Conference to serve from that conference to the Torch Run International Conference three years following.

## **Regional Coordinator Members**

Each Regional Coordinator member elected to the Council shall serve a three (3) year term from one Torch Run International Conference to the Torch Run International Conference three years following.

Each Regional Coordinator shall be elected by the Torch Run Directors from the Special Olympics Programs within a Torch Run Region.

A Regional Coordinator must be an active current member of his or her home Torch Run Program for at least three (3) years.

# **Chair and Vice-Chair Positions**

#### **CHAIR**

Only Law Enforcement Members of the Council who have been active in the Torch Run for at least five (5) years and have served at least one year on the Council are eligible to be elected Chair. The Chair shall be elected for a three-year term and subject to term limits of two consecutive full terms, which shall run from one Torch Run International Conference to the next. Council Chair is a stand-alone position on Council with the elected member vacating their previously held position. The appointment to the vacated position previously held by the Chair will be filled in accordance to Section VII, Sub Section D.

The primary roles of the Chair include:

- Represent the Council at Torch Run events.
- Preside at and manage all meetings of the Council.
- Act as official spokesperson for the Council in communications with SOI and the IACP.
- Appoint ad hoc Council committees as needed to conduct the business of the Council and to further the Torch Run.
- Nominate committee chairs for Council approval.
- Propose annual Council goals and objectives.
- Establish an agenda for each meeting and conference call of the Council.
- Set the date and time for Council meetings and/or conference calls in collaboration with other Council members and SOI Torch Run staff.
- Other duties as directed by the Council.

#### **VICE-CHAIR**

Only Special Olympics Program members, SOI members, and Special Olympics athlete members, of the Council who have served at least one year on the Council are eligible to be elected Vice Chair. The Vice Chair shall be elected for a two-year term with no term limits imposed, which shall run from one Torch Run International Conference to the next. The primary roles of the Vice-Chair include:

- Work with and provide assistance to the Chair in connection with Council business and operations.
- Assume the duties and responsibilities of the Chair during the Chair's absence.
- Serve as interim Chair in the event the Chair does not complete his or her term of office until a new Chair is elected.
- Chair the Finance Committee.
- Perform other duties as directed by the Chair or Council.

# **Elected & Appointed Positions**

	NAME	JOINED COUNCIL	TERM EXPIRES	NAME		JOINED COUNCIL	TERM EXPIRES
	Appointed Positions - 2 Year Terms			Elected Positions - 3 Year Terms			
	Special Olympics Athle	ete Appointe	е	Law Enforcement At-Large			
Dus	tin Edmondson	2023	2025	Rob	in McNeil	2023	2024
	IACP Appoin	tees		Jimr	my Johnson	2022	2025
	ney Seurer	2018	2024	Greg	g Dawson	2023	2026
Ken	Walker	2023	2025		Special Olympic	s At-Large	
	International Executive Co	ouncil Appoi	ntees	Hea	ther Andersen	2022	2025
Joe	Carlone	2011	2025	Eller	n Head	2021	2024
Mar	k McCorkle	2022	2024	Davi	id Solo	2018	2026
Alar	Wilson (NAAG)	2023	2025				
Larr	y Crosman (FOP)	2023	2024				
	Special Olympics A	ppointees					
Tim	Hileman	2023	2025				
Jenr	ny Fortner	2022	2024				
		Region	Coordinat	ors -	3 Year Term		
1	James DiGianvittorio	2021	2023	9	Ivan Shields	2022	2025
2	Danny Hall	2020	2024	9	Jan Branderhorst	2017	2023
3	David Keigan	2023	2025	11	Mark McGugan	2021	2024
4	Patrick Hoey	2016	2023	12	James Kao	2017	2025
5	Jon Cole	2021	2024	13	Stephanie Lindsay	2015	2023
6	Heath Helton	2017	2025	14	Mick Olsen	2017	2024
7	Dan Winter	2021	2023	15	Vacant		
8	Ron Casalenda	2013	2024		1		
	Chairman Emeritus						
		Ch	ief Richard	d LaN	lunyon		
	2023 - 2026 CI	hairman		2022 - 2025 Vice Chairman			
	John Clift	on			David So	olo	

# **SOI Executive Support to Council**

Amy Wise	Vice President,	Sandy Nash	Executive Director,
	Marketing		LETR
Kami Delameter	Senior Manager,	Shawn Byrne	Manager, Digital &
	LETR		Social Engagement

# **2024 Committees**

COMMITTEE	2024 CHAIR/S
STANDING COM	IMITTEES
COMMUNICATIONS & TRAINING	
CONFERENCE PLANNING (ICPC)	
ELECTIONS	
FINAL LEG	
FINANCE	
IACP	
MARKETING & PARTNERSHIPS	
POLICIES & PROCEDURES	
REGIONAL COORDINATORS	
AD-HOC COMM	MITTEES
AWARD COMI	MITTEES
HALL OF FAME	
JOHN CARION AWARD	
COUNCIL ATHLETE AWARD	
GUARDIAN AWARD	
PROGRAM EXCELLENCE AWARD	

# **Standing Committees**

#### **COMMUNICATIONS & TRAINING COMMITTEE**

The LETR Communications & Training Committee provides direction and leadership to communications and training issues related to the LETR International Executive Council.

#### **Objectives:**

Determine communications strategy and execute programs to deliver communications objectives throughout the organization.

- Develop communication vehicles for the LETR Executive Council and subcommittees which may include:
  - o Final Leg World Game
  - o The Guardian Newsletter
  - o ICPC
  - o International Expansion
  - o Marketing and Development
  - Social Media Workgroup
- Work in collaboration with SOI and the LETR Executive Director to develop and secure approval of an annual Executive Council budget.
- Provide timely approval decisions to Executive Council members for expenditures.
- Review financials provided by SOI and present to the Executive Council in a timely manner.
- Ensure budget compliance and take proactive action where needed.
- Work with SOI to provide a year-end financial report to the Executive Council.
- Manage an electronic repository for LETR forms, brochures, videos, and fundraising initiatives and special events.
- Point of contact for the media and public information.
- Manage LETR brand and reputation.
- Develop On-line Training modules that can be delivered on a variety of platforms to torch runners.

#### **ELECTIONS COMMITTEE**

The Elections Committee is composed of at least three members of the Executive Council who are not eligible for re-election during the current year.

The Committee oversee the elections for At-Large and Regional Coordinator positions for the Executive Council.

#### **FINAL LEG COMMITTEE**

The Final Leg Committee is responsible for planning and coordinating Law Enforcement Torch Run Final Leg events for Special Olympics World Summer and Winter Games and other Final Leg events as deemed appropriate by the Executive Council.

The planning and implementation of the Law Enforcement Torch Run® (LETR) Final Leg is designed to heighten awareness for Special Olympics and is a collaborative effort between the Law Enforcement Torch Run® Executive Council, the Games Organizing Committee (GOC), and Special Olympics Incorporated (SOI). The GOC identifies a staff member to focus solely on the Final Leg and work directly with SOI through the Chair of the Final Leg Committee of the LETR Executive Council to develop the comprehensive event plan. The Torch Run Coordinator of GOC is responsible for local planning and logistics. The Chair of the Final Leg Committee will provide guidance, expertise, and oversight, assemble the Final Leg Team, and lead implementation efforts by serving as the Team Captain for the Final Leg.

#### **FINANCE COMMITTEE**

The Finance Committee is responsible for the development, approval and management of the Executive Council annual budget working in partnership with SOI and the LETR Executive Director.

#### Specific duties of the committee include but are not limited to:

- Work in collaboration with SOI and the LETR Executive Director to develop and secure approval of an annual Executive Council budget.
- Provide timely approval decisions to Executive Council members for expenditures.
- Review financials provided by SOI and present to the Executive Council in a timely manner.
- Ensure budget compliance and take proactive action where needed.
- Work with SOI to provide a year-end financial report to the Executive Council.

#### **IACP COMMITTEE**

This committee is responsible for collaborating and connecting with the IACP and Association initiatives to grow the cause of Special Olympics within the IACP and to help garner increased awareness and financial support for Special Olympics.

#### **Duties:**

The committee shall explore ways and means to promote Special Olympics within the law enforcement community while ensuring that the IACP relationships with the programs are carried out at the highest professional levels.

#### **Objectives:**

- Serve as liaison between the Executive Council and the IACP.
- Work with the International Expansion Committee using IACP members as contacts in areas without LETR programs or to assist struggling programs.
- Oversee and implement the IACP LETR photo contest.
- Promote the goals of the LETR Executive Council and Special Olympics in the IACP Executive Committee meetings.
- Promote Special Olympics and LETR awareness and activities at the annual IACP Conference.

#### INTERNATIONAL CONFERENCE PLANNING COMMITTEE

The International Conference Planning Committee (ICPC) is responsible for all logistical issues surrounding the conference as it pertains to planning, and implementation of that which is approved and budgeted by the Executive Council. The ICPC Committee Chair, by policy, must be an Executive Council member. Other ICPC members may be representatives of the LETR and Special Olympics community, who have experience or knowledge that would assist the committee.

All aspects of conference planning, development and execution are subject to approval by the LETR Executive Council. The ICPC will identify and propose to the Executive Council potential venue sites and locations for the annual LETR International Conference. The ICPC will recommend a probable agenda and schedule of the LETR International Conference to the Executive Council and work with SOI, the conference planner and the selected local Torch Run and Special Olympics Programs to review and recommend the conference terms of agreement between Executive Council/SOI and the local program.

#### **MARKETING & DEVELOPMENT COMMITTEE**

The LETR Marketing and Development Committee provide direction and leadership to marketing related projects and sponsor associations aligned with the LETR Executive Council.

The LETR Marketing and Development Committee shall focus its resources on projects and sponsor associations where the presence of law enforcement is deemed crucial to the execution and/or associated benefits derived by the sponsor. While projects of merit may be introduced through and by LETR personnel, ONLY associations (or products) that are viewed to have a reciprocal benefit shall be deemed LETR partners. This will include a Memo of Understanding that encompasses all elements of the relationship and is executed by all applicable parties.

#### **Objectives:**

- Work with SOI staff to identify, develop and cultivate sponsors and fundraising ideas that will assist all Torch Run Programs.
- Work with the Executive Council to meet sponsor expectations in accordance with sponsorship agreements established between SOI and LETR sponsors.
- Collaborate with the International Conference Planning Committee (ICPC) on marketing and sponsor initiatives which enhance the effectiveness event and the overall impact of LETR.
- Enhance the International impact of the LETR through collaborative strategies and proposals that effect programs beyond the USA.
- Facilitate training and sharing of information to enhance LETR fundraising at the program level.

The Committee shall also focus its resources on targeted Affiliates in order to promote LETR and continue its growth worldwide. This will be achieved by working in partnership with SOI and the LETR Executive Director. We will continue to promote the active Affiliate organizations that enhance LETR. A Memo of Understanding that encompasses all elements of the relationship and is executed by all applicable parties will be developed.

## Specific duties of the committee include, but are not limited to:

- Work in collaboration with SOI and the LETR Executive Director to identify and secure Affiliate organizations.
- Ensure any current or future organizations promote the LETR movement in a positive way
- Provide Affiliate organizations with resources to promote the LETR movement.
- Provide the LETR Executive Council and SOI updates on Affiliate organizations and what the organizations have provided to the LETR.

## **Committee Membership:**

The LETR Marketing and Development Committee shall have a membership representing both law enforcement and Special Olympics from congruent with LETR membership and the marketing priorities established by the committee.

#### **POLICIES & PROCEDURES COMMITTEE**

The Policies and Procedures committee is responsible for maintaining the Policies and Procedures for the Executive Council by working with SOI Staff and Legal Department on proposed amendments to the Executive Council's Policies and Procedures.

#### **Committee Chair's Duties:**

- Select the Vice Chair and any other committee member to serve on the Policies and Procedures Committee
- Review all amendments and ensure compliance and conformity to the Special Olympics General Rules
- Submit each proposed amendment that has been approved by the Executive Council to SOI Legal Department for review and approval.
- Ensure that no amendment shall take effect until it is reviewed and approved by the Legal Department.
- Provide guidance to the Executive Council Chair and Vice Chair during discussions of matters that are outlined in or covered in the Policies and Procedure.
- Provide guidance to any Committee as it pertains to matters outlined in or covered in the Policies and Procedures

#### REGIONAL COORDINATOR'S COMMITTEE

The Regional Coordinator Committee shall support and assist the Regional Coordinators by:

- 1 Being a strong communication conduit with all the Regional Coordinators, the Council and the Chair.
- 2 Identifying programs that are successful and model their success.
- 3 Maintaining a working relationship with SO/SOI staff.
- 4 Providing a mentoring program for all new Regional Coordinators.

#### **Committee Chair's Duties:**

- The Chairperson is the formal representative of the 15 Regional Coordinators on Council. The Chair will speak on behalf of RC's on issues affecting the group at large.
- Report to Council on RC activities during Council conference calls and in person meetings.
- Be the single point of contact for the Council Chairperson for information on and regarding RC's.
- When necessary, be the "go-between," for RC's and the Council Chair, or other members of Council.
- Mediate disputes between RC's.
- Ensure a positive work environment between RC's.
- Coordinate requests for RC's from the Council Chair and appropriate SOI staff
- Assist RC's with their annual budget preparation.
- Advise RC's well in advance of the due date.
- Send reminders
- Coordinate with appropriate SOI staff regarding what reports are outstanding.
- Follow up with delinquent RC's and ensure reports are submitted.
- Ensure ALL Budgets are submitted on time.
- Coordinate all budget draws with RC's. Ensure RC is informed to send the Draw Request to the EC Chair and Vice-Chair for their approval. Review the draw form to ensure the draw is related to budgeted requests. Keep abreast of budget balance.
- Appropriate SOI Staff, EC Chair & Vice-Chair will approve all requested forms and will inform the RC Chairman. Upon receiving final approval, notify the RC. Ensure ALL travel bookings are done through the SOI Approved travel consultant. (FcM)
- Assist RC's with the preparation of their Annual Regional Reports.
  - Advise all RC's well in advance of the due date.
  - Provide a standardized reporting format
  - Send reminders
  - Coordinate with appropriate SOI staff regarding what reports are outstanding.
  - Follow up with delinquent RC's and ensure reports are submitted

- Hold conference calls on an as needed basis with the Regional Coordinators. Purpose: Elicit information on issues, trends and general information sharing.
- Guardian Award Chairperson
  - o Select committee members (minimum 2, maximum 4) + Chairman
  - o Review and confirm nomination process and documents.
  - o Set timelines for submissions, review and selection
  - o Ensure RC's nominate a program from their Region

# **Awards Committees**

#### HALL OF FAME COMMITTEE

The Richard LaMunyon Torch Run Hall of Fame recognizes outstanding individuals who have significantly contributed to the worldwide success of the Law Enforcement Torch Run.

The committee is responsible for the selection of up to three inductees per year who have met or exceed the requirements outlined in the Council Policy and Procedures.

#### **JOHN CARION "UNSUNG HERO" COMMITTEE**

The John Carion Unsung Hero Award was established to recognize outstanding individuals who have contributed to the success of the Law Enforcement Torch Run on a local, state or community level. The John Carion "Unsung Hero" is someone who contributes to the Torch Run and Special Olympics in spirit, dedication and enthusiasm in an effective and unheralded fashion.

The award was created to honor the memory of Sgt. John Carion, Sterling Heights (MI) Police Department and his many contributions to the Law Enforcement Torch Run and Special Olympics. The Unsung Hero award is a tribute to Sergeant John Carion, who epitomized the term "Unsung Hero" during his lifetime before his untimely death in a plane crash in January, 1994.

The committee is responsible for the selection of up to three inductees per year who have met or exceed the requirements outlined in the Council Policy and Procedures.

#### INTERNATIONAL EXECUTIVE COUNCIL ATHLETE AWARD COMMITTEE

The LETR International Executive Council Athlete Award was created to recognize outstanding Special Olympics Athletes who have contributed to the success of the Law Enforcement Torch Run on a local, state or national level. The Council Athlete Award nominee should be someone who contributes to Torch Run and Special Olympics in spirit, dedication and enthusiasm in an effective fashion.

The committee is responsible for the selection of up to three inductees per year who have met or exceed the requirements outlined in the Council Policy and Procedures.

#### **LETR GUARDIAN AWARD COMMITTEE**

The LETR Guardian Award was created to recognize one outstanding Special Olympics Accredited Torch Run Program. To be considered for the Guardian Award, each Special Olympics Accredited Torch Run Program should exemplify the true meaning of the LETR mission and have responsibly guarded the Flame of Hope and all it represents.

This award is determined exclusively by the Region Coordinators.

#### PROGRAM EXCELLENCE AWARDS COMMITTEE

The Program Excellence Awards Committee was formed to manage the process of collating financial information from the annual LETR Program End-of-Year Returns (previously known as LETR Program Surveys) to identify recipients of the followings awards presented at the LETR International Conference:

- Awards of Excellence
  - o Titanium \$2.5 Million +
  - o Diamond \$1 Million +
  - o Ruby \$750,000 +
  - o Emerald \$500,000 +
  - o Sapphire \$250,000 +
- Highest Grossing Programs
- Highest Grossing Programs per capita
- Largest Gross Revenue Increase
- Largest Percentage Growth

# **LETR Websites**

#### INTRODUCTION

The LETR International Executive Council maintains one website that has been developed to provide LETR members from around the world with relevant information about the activities of the Law Enforcement Torch Run. The website was re-developed in late 2019 and at that time, the content from two other related websites (Final Leg website and LETR Conference website were merged into the LETR website). The information below describes the intent of each of the three main areas of the website:

# www.letr.org

#### **LETR.ORG**

LETR.ORG is the primary website of the organisation. It was designed to be a 'One-Stop Shop' where visitors to the website could locate a wide variety of information about the history, role, function and activities of the torch run. It also provides access to a variety of templated forms as well as an access point for the submission of Council Election Nominations, Awards Nominations and Program End-of-Year Reports.

There is a 'Council Members' area on the website which is passcode protected. The purpose of this section is to provide members of the International Executive Council with additional reference material to enable them to participate effectively as members of the council.

#### **LETR FINAL LEG**

The LETR Final Leg section provides information about current and previous LETR Final Leg events. Its primary use during the lead-up to a Final Leg is for the collection of biographical and statistical informational about Final Leg participants as well as the dissemination of relevant information to Final Leg team members.

#### LETR CONFERENCE

The LETR Conference section provides LETR International Conference attendees with information concerning all aspects of the Conference. It is also the gateway through which Conference registration is effected.

# **LETR International Executive Council Chairs**

CHAIRMAN EMERITUS	Richard LaMunyon
	Kansas
2023 - 2026	John Clifton
1010 1010	Georgia
2016 - 2023	Scott Whyte
	New South Wales, Australia
2010 - 2016	Mike Peretti
2010-2010	Northern California
2004 - 2010	Mike Teem
2004 - 2010	North Carolina
1997 - 2004	Steve Graehling
1777 - 2004	Arizona
1995 - 1997	Richard LaMunyon
1773 - 1777	Kansas
1990 - 1995	Darrell Sanders
1990 - 1993	Illinois

# **LETR Regions**

The LETR International Executive Council has defined a series of 'Geographical Regions' each represented by a Regional Coordinator on Council.

The list shown below details the current Regional Structure:

REGION I	USA Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island	REGION II	USA  Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania, Virginia, West Virginia
REGION	USA Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee	REGION IV	USA Illinois, Indiana, Kentucky, Michigan, Ohio

	USA		USA
REGION V	Iowa, Minnesota, Nebraska, North Dakota, South Dakota, Wisconsin	REGION VI	Arkansas, Kansas, Louisiana, Missouri, Oklahoma, Texas
	USA		USA
REGION VII	Arizona, Colorado, Hawaii, Nevada, New Mexico, Northern California, Southern California, Utah	REGION VIII	Alaska, Idaho, Montana, Oregon, Washington, Wyoming
	EUROPE / EURASIA		
REGION IX	Austria, Croatia, Cyprus, Czech Republic, Gibratar, Iceland, Italy, Latvia, Netherlands, Northern Ireland, Poland, Republic of Ireland, Scotland	REGION X	Not in Use
	CANADA		
REGION XI	Alberta, British Columbia, Manitoba, New Brunswick, Newfoundland & Labrador, Nova Scotia, Ontario, Prince Edward Island, Quebec, Saskatchewan, Yukon	REGION XII	EAST ASIA Chinese Taipei, Hong Kong
	CARIBBEAN		OCEANIA
REGION XIII	Bahamas, Barbados, Cayman Island, Costa Rica, Dominica, Jamaica, Trinidad & Tobago	REGION XIV	New South Wales, New Zealand, Queensland, South Australia, Victoria, Western Australia
REGION XV	Not in Use		

# **LETR International Conference**

The LETR International Conference is a time to celebrate the successes of the Torch Run movement, as well as providing attendees with relevant training opportunities to enrich their understanding of the aims and objectives of LETR.

The conference has been held annually since 1984:

2026	TBA	2025	Minneapolis, Minnesota
2024	San Antonio, Texas	2023	Chicago, Illinois
2022	Round Rock, Texas	2021	Not Held (COVID-19)
2020	Not Held (COVID-19)	2019	Aurora, Colorado
2018	Las Vegas, Nevada	2017	Nashville, Tennessee
2016	Phoenix, Arizona	2015	Nassau, Bahamas
2014	New Orleans, Louisiana	2013	Orlando, Florida
2012	Calgary, Alberta	2011	Indianapolis, Indiana
2010	Long Beach, California	2009	Mashantucket, Connecticut
2008	Dallas, Texas	2007	Oklahoma City, Oklahoma
2006	Buffalo, New York	2005	Minneapolis, Minnesota
2004	Arlington, Virginia	2003	San Francisco, California
2002	Honolulu, Hawaii	2001	Wichita, Kansas
2000	Nashville, Tennessee	1999	St Louis, Missouri
1998	Anchorage, Alaska	1997	Portland, Oregon
1996	Oakbrook, Illinois	1995	Milwaukee, Wisconsin
1994	Charlotte, North Carolina	1993	Princeton, New Jersey
1992	Houston, Texas	1991	Tampa, Florida
1990	Albuquerque, New Mexico	1989	Phoenix, Arizona
1988	Orlando, Florida	1987	San Francisco, California
1986	Overland Park, Kansas	1985	Overland Park, Kansas
1984	Overland Park, Kansas		

# **LETR Final Leg**

Since 1987 law enforcement officers from around the world have participated in the Final Leg of the Law Enforcement Torch Run prior to the Special Olympics World Summer and Winter Games. The tradition of the Final Leg Torch Run is for law enforcement officers representing their country, state and Torch Run Program, to act as "Guardians of the Flame" and carry the Special Olympics Torch and "Flame of Hope" to the Opening Ceremonies of the Special Olympics World Games.

This Torch Run event is called the Final Leg because it represents the culmination of Torch Run events that have occurred previously throughout the World. The Torch Run Final Leg is not only a salute to the athletes from around the World who will compete in the Special Olympics World Summer Games, but also an honor for the participating law enforcement officers and Special Olympics athletes who comprise the Torch Run Final Leg Team.

The Olympic flame symbolizes the light of spirit, knowledge and life. With identical power and majesty, the Special Olympics "Flame of Hope," in the entrusted care of the law enforcement community, symbolizes the courage and celebration of diversity that the Special Olympics movement represents.

The table below details the World Games Final Leg event held since 1987:

WOI	WORLD SUMMER GAMES		RLD WINTER GAMES
2023	Berlin, Germany	2025	Torino, Italy
2019	Abu Dhabi, UAE	2021	Not Held
2015	California, USA	2017	Schladming, Austria
2011	Athens, Greece	2013	PyeongChang, Korea
2007	Shanghai, China	2009	Idaho, USA
2003	Dublin, Ireland	2005	Nagano, Japan
1999	North Carolina, USA	2001	Alaska, USA
1995	Connecticut, USA	1997	Toronto, Canada
1991	Minnesota, USA	1993	Austria
1987	Indiana, USA	1989	Nevada, USA

# **LETR Honor Roll**

# **Richard LaMunyon Hall of Fame**

The Richard LaMunyon Law Enforcement Torch Run for Special Olympics Hall of Fame recognises individuals who have demonstrated a sustained and significant contribution to the Torch Run and Special Olympics at the local, national and international levels. The Hall of Fame is the most prestigious award given in the Torch Run community.

Richard LaMunyon Hall of Fame Recipients					
2023	Danny Hall  Delaware  James Meier  Illinois  Jerry Williams  Montana	2022	HONORARY INDUCTEES  (The Original Six)  Robert Bachman  Walt Kuykendall  Jack Leon  Jan McCloud  Don (Barney) Epsen  Kansas	2022	Harry Drucker Southern California David Keith Jones North Carolina Brian McKnight Colorado
2021	Joe Carroll Virginia Adam Christin Southern California Jim Nystrom Minnesota	2020	Doug Holland  Maryland  Mark McCorkle  Idaho  Dave Seper  Colorado	2019	Gary Gordon Ireland Sherry Kiyler Arizona Glenn MacDonell Ontario
2018	Rick Lucy British Columbia Mark Musso Missouri Bill Proll Southern California	2017	Ward Webb  Louisiana Francis Williams Gibraltar Robert Woolsey Nevada Joe Casey Tennessee (Honorary Inductee)	2016	Randy Boehm Missouri Steve Nigrelli New York Scott Whyte New South Wales

	Richard LaMunyon Hall of Fame Recipients						
2015	Avgousti Costas  Cyprus  Joe Carlone  Connecticut  Richard Fernandez  Southern California	2014	Jason Johnson Montana Jeff Spaulding Maryland	2013	Roberta Abner Southern California Russ Laine Illinois Don Stuart New South Wales		
2012	Therese Garagan Alberta Joe Pellicci South Carolina Lisa Walter Wisconsin	2011	Jeremy Adams Northern Ireland John Pratt Northern California Luis Rosa Connecticut	2010	James McKeever New Jersey Mary Beth McMahon Northern California Tom Reasoner Illinois		
2009	Paul Manuel Alberta Rodney Seurer Minnesota Jeanette Steinfeldt lowa	2008	Julie Buedding Wisconsin Ron Casalenda Wyoming Mike Peretti Northern California	2007	Tim Craig  Northern Ireland  Robert Driscoll  New Jersey  Susan Stegeman  Missouri		
2006	Richard Candelaria Texas Ben Fravel Virginia Sal Gerbino New York	2005	Doug Abraham Colorado Pete Dunbar Northern California John Newnan Maryland	2004	Rich Banahan Missouri Jeff Henson Illinois Gene Stokes Florida		
2003	Rob Hall Utah Bruce Matthews New Jersey Gerald Sandoval New Mexico	2002	Phil Carr Oklahoma Kurt Kendro Hawaii Al Richardson Ontario	2001	Kenneth Bennett  Michigan  Jim Gardiner  Southern California  Dean Jones  Virginia		

Richard LaMunyon Hall of Fame Recipients						
2000	Roy Forrest  North Carolina  Jacek Hachulski  Poland  David Pudlowski  Missouri	1999	Peggy Berg Wisconsin Adi Reiter Austria Brian Snyder Ontario Wayne Sumpter North Carolina	1998	Nancy Botello Hawaii Lorne Gelowitz Saskatchewan Joe Pena Illinois	
1997	Robert Bell  Maine  Ronnie Davis  North Carolina  Peter McHarg  Ontario  Tom Schniedwind  Maryland  Roy Zeidman  Virginia	1996	Dennis Aldridge Wisconsin Lloyd Hamrick Colorado Chris Upham United Kingdom	1995	Dan Bell Texas Steve Graehling Arizona Michael Teem North Carolina	
1994	Peter Bakker Ontario Larry Nelson Nebraska Neville Wheatle Caribbean	1993	Robert Belfiore  New Jersey Bill Buford  Arkansas  Ann Grunert  Delaware	1992	James Braddock South Carolina Hiram Brownell Illinois Paul Epstein Hawaii John Miller Delaware	
1991	Richard LaMuny Kansas Dave Atkins New Hampshire Dale Brineer Wisconsin Chris Casey Kansas		Janet Holliday Texas Joseph Hurtuk New Jersey Doyle King Kansas Kirk Miles Kansas		Darrell Sanders  Illinois  Peter Wheeler  Connecticut  Lorne White  Ontario	

# John Carion 'Unsung Hero' Award

The John Carion Award was created to recognize outstanding individuals who have contributed to the success of the Law Enforcement Torch Run on a local, state or community level. The John Carion "Unsung Hero" is someone who contributes to the Torch Run and Special Olympics in spirit, dedication and enthusiasm in an effective and unheralded fashion. The award was created to honor the memory of Sgt. John Carion, Sterling Heights (MI) Police Department and his many contributions to the Law Enforcement Torch Run and Special Olympics. The Unsung Hero award is a tribute to Sergeant John Carion, who epitomized the term "Unsung Hero" during his lifetime before his untimely death in a plane crash in January, 1994. John was a low-key, quiet, but effective leader in the Torch Run effort, especially in the areas of law enforcement volunteerism for Special Olympics and furthering the ideals of Unified Sports in Special Olympics.

John Carion 'Unsung Heroes' Recipients						
2023	Rick Doll Minnesota Stewart Meyer Oklahoma Scott Schubert Pennsylvania	2022	Jimmy Johnson  Alaska Sheri Lucas British Columbia Todd Pelazza Connecticut	2021	Darryal Abeyasekera New South Wales Ugo "Butch" Arnoldi Southern California Mark Priebe Missouri	
2020	Michele Ennis Northern Ireland Rick Pierce Massachusetts Jason Stevenson Delaware	2019	Joe Barca New York John Hohmann Northern California Mike McAllister Ontario	2018	Rick Allen New York Michael Gilbert Nevada Amanda Trenchard Alberta	
2017	Eric Abt Arizona Rex Caldwell Washington Elwood Johnson Rhode Island	2016	Danny Hall  Delaware  Brian McKnight  Colorado  Joanne Wild  British Columbia	2015	Shawn Byrne Oklahoma Alan Keane New South Wales David Ramer Arizona	

	John Carion 'Unsung Heroes' Recipients						
2014	Dennis Shaw Kansas David Smith Northern Ireland Robert Woolsey Nevada	2013	Mike Beck Indiana Brian Bray Kentucky Adam Christin Southern California	2012	Jack Allen Montana Steve Nigrelli New York Kevin Torgerson Minnesota		
2011	Dave Seper Colorado Joan Chang Chinese Taipei Shawn Farris Kansas	2010	Tedd Rutt Washington Mark Wollmershauser Oklahoma Randall & Rhonda Bannister Texas	2009	Vinnie Adler New Jersey Michael Nelsen Utah Therese Garagan Alberta		
2008	Michael Pfau  Montana  Jeff Spaulding  Maryland  Judy Macho  Oregon	2007	Jamie Hainsworth  Rhode Island  Kathi Christ  Colorado  Sam Trujillo  Colorado	2006	Greg Shipley Maryland Pauline Crompton Northern Ireland Robert MacFarlane New Jersey		
2005	Martha Forrest  North Carolina  Larry Timmer  Florida  Don Hull  Oklahoma	2004	Michel Lariviere Quebec John Pratt Northern California Rob Steiner Hawaii	2003	Phil Crosby-Jones  British Columbia  Ralph Maher  Colorado  John Martin  Vermont		
2002	Ken George Southern California Thomas Reasoner Illinois	2001	William Frick North Carolina Rich Near Northern California Jason Plaza Wisconsin	2000	Jim Moran Missouri Chico Ouellette Ontario		

John Carion 'Unsung Heroes' Recipients						
1999	William Dalton North Carolina Jim Elliott Arkansas Frank Mackey New Jersey Nancy Mulleneaux Arizona	1998	Charles Cossentino  New Jersey  Michael Currie  Chatham  Ontario  Gregory Nolt  Delaware	1997	<b>Grant Weyland</b> <i>Minnesota</i>	

## **LETR International Executive Council Athlete Award**

The LETR International Executive Council Athlete Award was created to recognize outstanding Special Olympics Athletes who have contributed to the success of the Law Enforcement Torch Run on a local, state or national level. The LETR International Executive Council Athlete Award nominee should be someone who contributes to Torch Run and Special Olympics in spirit, dedication and enthusiasm in an effective fashion.

Council Athlete Award Recipients						
2025	ТВА	2024	ТВА	2023	Josh Alters  Kansas  Brett Laza  South California  Jonathan Sparks  Northern California	
2022	Dustin Edmondson  North Carolina  Justin Latimer  New York  Marco Martinez  Southern California	2021	Michael Leon Southern California Justin Sitler Alberta Michael Walter Rhode Island	2020	Brendan Burke Wyoming Robin Callaway North Carolina Elaina Camacho Maryland	
2019	Rikki Kirsch Illinois Edward Lawless New York David Persons Minnesota	2018	Colby Bannister Texas Kayla McKeon New York Lindsay Mibach Northern California	2017	Kevin Brown  New York  Fred Siegel  New York	

Council Athlete Award Recipients					
2016	Adam Hays Maryland Vivienne Shockley Montana	2015	Amy Wollmershauser Oklahoma	2014	Karissa Krater Northern California
2013	Max Everton Virginia Joshua Frost New South Wales Elena Weaver Georgia	2012	Isaac Baldry Montana Leonka Kahula Alberta Nick Zmuda New York	2011	Martha Hill Wisconsin David Lane Minnesota Chris Paynter Oklahoma

# **LETR Guardian Award**

The LETR Guardian Award was created to recognize one outstanding Special Olympics Accredited Torch Run Program. To be considered for the Guardian Award, each Special Olympics Accredited Torch Run Program should exemplify the true meaning of the LETR mission and have responsibly guarded the Flame of Hope and all it represents.

In 2012, one LETR Program from each of the fifteen regions was recognised with a Guardian Award. As from 2013, one LETR Program will be selected from around the world.

LETR Guardian Award Recipients						
2024		2023	Illinois	2022	Alaska	
2021	Not Awarded	2020	Not Awarded	2019	Delaware	
2018	South Carolina	2017	Arizona	2016	Minnesota	
2015	Montana	2014	South Dakota	2013	Ontario	